

**William Read Primary & Nursery  
Parents Consultation Meeting 23<sup>rd</sup> February 2022**

**Background to decision to become an academy and join Northwick Park Trust**

- Local Authority placed school in statutory intervention in December 2019 as a result of low standards
- The Strategic Intervention Board (SIB) was put in place to work alongside Governors
- Part of the role of the SIB was to consider the future of the school and to ensure it is sustainable and can drive forward the improvements needed to ensure the best quality of education
- The SIB in consultation with the governors considered the options and made the decision to explore becoming an academy and joining a Multi-Academy Trust. Factors that were taken into consideration were:
  - Reducing numbers and impact on school finances
  - Improve educational outcomes
- The SIB was determined that it should be a local trust that knows and understands the community
- A trust that has good outcomes for their children
- It should be a trust that will offer the staff the chance to develop and have wider opportunities trust wide
- Ensure the school retains its William Read “Uniqueness”

The SIB undertook a review of initially seven trusts and were reduced to five on the basis of the points above. For the remaining five we undertook a due diligence review against a number of factors:

- Trust locality
- Number of schools in the trust
- The Ofsted judgements
- 2019 educational outcomes
- Governance arrangements
- Local intelligence

SIB and governors concluded that we wished to develop the partnership already working with Northwick Park Trust.

Fortunately, Northwick Park Trust agreed that this would be a good match for both the trust and William Read Primary School and Nursery.

The application to the DfE and Regional Schools Commissioner was made and on the 20<sup>th</sup> January 2022 it was approved and the Academy Order issued.

The SIB placed an item into the school newsletter in January to inform parents and pupils. In addition, an email address was set up for any questions or comments to be sent in. To date we have not received any comments or questions from parents and carers via email.

We are currently in the process of consulting with staff, parents and the community and completing the due diligence required.

We are working towards the school formally joining the trust on 1<sup>st</sup> September 2022. In the meantime, there is lots of work to get the legal, land and transfer requirements in place for that date.

The SIB wanted to invite parents and carers along to the meeting as an opportunity to meet with the Trust leaders and to hear what Northwick Park stands for and how William Read Primary School and Nursery will benefit from becoming a trust school.

The email address is still open so if you have any questions or comments please use the email address to write to us, we will read each one and collate those questions and respond.  
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Cathryn Adams  
Chair of Strategic Intervention Board (SIB and Governors)